

OFFICERS

LeRoy T. Carlson, Jr.
President and
Chief Executive Officer

Kenneth R. Meyers
Executive Vice President and
Chief Financial Officer

Joseph R. Hanley
Senior Vice President -
Technology, Services and
Strategy

Peter L. Sereda
Senior Vice President - Finance
and Treasurer

Douglas D. Shuma
Senior Vice President and
Controller

Kurt B. Thaus
Senior Vice President and
Chief Information Officer

Scott H. Williamson
Senior Vice President -
Acquisitions and Corporate
Development

LeRoy T. Carlson
Chairman Emeritus

Douglas W. Chambers
Assistant Controller

Kevin C. Gallagher
Vice President and
Corporate Secretary

David D. Gillman
Assistant Controller - Tax

C. Theodore Herbert
Vice President -
Human Resources

Frieda E. Ireland
Vice President -
Internal Audit

Kenneth M. Kotylo
Vice President -
Acquisitions and Corporate
Development

Jane W. McCahon
Vice President -
Corporate Relations

Laurie A. Ruchti
Vice President -
IT Strategy, Architecture
and Quality

John M. Toomey
Assistant Treasurer

Byron A. Wertz
Vice President -
Corporate Development

Theodore E. Wiessing
Vice President and
Chief Information Security
Officer

BOARD OF DIRECTORS

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(non-executive), TDS
Partner, Sidley Austin LLP
*Chairman, Corporate
Governance and Nominating
Committee*

LeRoy T. Carlson, Jr.
President and
Chief Executive Officer, TDS
*Member, Corporate Governance
and Nominating Committee*

Kenneth R. Meyers
Executive Vice President and
Chief Financial Officer, TDS

Letitia G. Carlson, MD
Physician and Associate
Clinical Professor,
George Washington University
Medical Center

Prudence E. Carlson
Private Investor

Clarence A. Davis
Consultant
Member, Audit Committee

Donald C. Nebergall
Consultant
Member, Audit Committee

George W. Off
Private Investor
*Chairman, Audit Committee
Member, Compensation
Committee*

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Executive Vice President and
Chief Operating Officer -
International, General Mills, Inc.
*Member, Compensation
Committee*

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Chairman, The Saranow
Group, LLC
*Member, Audit Committee
Member, Corporate
Governance and Nominating
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Executive Chairman,
FXecosystem, Inc., and
Managing Member,
Richfield Capital Partners

Herbert S. Wander
Partner, Katten Muchin
Rosenman LLP
*Chairman, Compensation
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